



Staff Benefit Information

		Benefit Available to these statuses:			
Benefit	Paid by	30-40 hours/week	24-29 hours/week	0-23 hours/week	Temporary or Supplemental
Benefits Available the first of the month following date of hire:					
Medical	ER/EE cost share	X	X		
FSA	EE paid	X	X		
Dental	ER/EE cost share	X			
Vision	EE paid	X			
Group Life/ADD & LTD	ER paid	X			
Voluntary EE Life	EE paid	X			
Voluntary Spouse Life	EE paid	X			
Voluntary Child Life	EE paid	X			
401(k)	ER/EE paid	X	X	X	X
EAP	ER paid	X			
Accident	EE paid	X			
Cancer	EE paid	X			
Critical Illness	EE paid	X			
Short-Term Dis	EE paid	X			
Identity Theft Protection	EE paid	X			
Accrual start on date of hire. Benefit available after 90 days of employment:					
PTO Bank eligibility	ER paid	X	X	X	X
PTO Bank accrual rate	Varies by length of service. 5.5 – 8.6 hrs/80 hrs worked	Varies by length of service. 5.5 – 8.6 hrs/80 hrs worked	Varies by length of service. 5.5 – 8.6 hrs/80 hrs worked	Varies by length of service. 5.5 – 8.6hrs/80 hrs worked	1 hour/40 hours worked
Extended Illness Account	ER paid. Accrual 0.025 per 1 hour worked	X	X		
Benefits Available upon date of hire:					
Holiday (Clinic Closure) Pay	Eligible only if the day would otherwise be a scheduled workday	X	X		

EE – Employee ER - Employer